



The Inayati Order

A Sufi Path of Spiritual Liberty

NORTH AMERICAN
ANNUAL REPORT 2015

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On the cover: The Abode of the Message Herb Garden.
Cover photo by Hilary Benas.

THE INAYATI ORDER

“The objectives: to realize and spread the knowledge of unity, the religion of love and wisdom, so that ... the human heart may overflow with love, and all hatred caused by distinctions and differences may be rooted out.” —Hazrat Inayat Khan

THE INAYATI ORDER is an international organization dedicated to spreading the Sufi Message of Hazrat Inayat Khan, who first introduced Sufism to the Western world in 1910. The Sufi Message proclaims the knowledge of divine unity — of all peoples, all religions, and all existence — and the religion of the heart awakened to the beauty in all creation.

The Inayati Order operates internationally through a network of centers and offers a number of programs and activities. These include the courses of the Suluk Academy, the Season of the Rose Summer School in North America, the Zenith Institute Summer Camp in the Swiss Alps, special programs and livestreamed events, as well as personal and group retreats with teachers of the Inayati Order.

To learn more about the Inayati Order and the Sufi Path, please visit www.inayatiorder.org.

JANUARY 1, 2016, WE ANNOUNCED
OUR NEW NAME



The Inayati Order

A Sufi Path of Spiritual Liberty

It is common for Sufi Orders to take the name of their Murshid, or founding teacher, after his or her passing. We take this name almost 90 years after the passing of Hazrat Inayat Khan, as an act of homage and also to provide specificity and a common public identity for our lineage.

The name Inayat means lovingkindness. May the name of our Order remind us always of this vitally important quality of being as we follow the path of service to God and humanity, amin.



LETTER FROM THE PIR

Dear Friends,

Sayyid Abu Hashim Madani said, “Friendship in the path of truth is greater than any friendship in life.” How fortunate we are to be united in soulful friendship—all across the country and all across the world—as we walk together in the path of truth, love, and remembrance.

The basket that holds this spiritual fellowship between us, The Inayati Order, continues to expand and strengthen. We are improving coordination between the parts of the whole, repositioning our North American headquarters in an urban setting, making better and better use of new communication technologies, and clarifying our voice in the world.

By next summer, God willing, our North American headquarters will be situated in Richmond, Virginia. I hope that many of you will come and visit—or even come and live nearby. A new phase is about to begin!

I offer my sincere thanks to each one of you for your service to the sacred cause of devotion, reconciliation, and elevation: Love, Harmony, and Beauty.

May Divine Light shine on you, in you, and through you, always—amin.

Yours ever,

Zia

Pir Zia



PHOTO: HILARY BENAS

LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

Over the past two years it has been a pleasure to serve you as the Inayati Order has gone through an extensive transition. During the fall of 2014, we were at a crossroads, facing challenges at the Abode of the Message, then under the direction of the Inayati Order, and with many pressures, internal and external, to modernize and adapt – immediately! Since then, our board and staff have fully dedicated themselves to diligently shifting the organization into the future.

This report is an attempt to show our progress in 2015, to contextualize some of the history around our activities and relationships, and to demonstrate Pir-o-Murshid Hazrat Inayat Khan’s continuing influence and contributions to this world, both “seen and unseen.”

In the pages that follow, we share about how we have grown and refocused our work, as well as about the changes and improvements we have made. We are currently in a process of unifying our many activities, related groups and affiliations into a single body that is clear, accessible, responsive and welcoming.

We appreciate your support in this process and hope that over the coming years we can continue to evolve The Inayati Order together, according to an ever more refined and shared vision.

In Service to the Message,

Jennifer Alia Wittman,
Executive Director,
North America

THE ABODE OF THE MESSAGE

In 2003, the Inayati Order (then, Sufi Order) began a decade of inspired action. After 15 years in Seattle, Washington, its offices returned to the East Coast, re-establishing its headquarters at the Abode of the Message in New Lebanon, New York, the retreat center and community founded by students of Hazrat Inayat Khan in 1975.

In the years that followed, the Abode began to see a renaissance, with many people coming to study with Pir Zia Inayat-Khan, and other teachers, drawn by the renewed magnetism of the place and its various activities and programs:

The Suluk Academy, a school of spiritual training based on the teachings of Hazrat Inayat Khan, was founded fall 2003, and over the last 13 years has held nine, multi-year classes at the Abode, graduating 267 East Coast students thus far.

Our annual “Sufi Camp,” now called Season of the Rose —takes place at the Abode every other summer, drawing 100+ devoted mureeds and friends each year.

Pir Zia, Aziza Scott and others have lead annual silent retreats, also adding to the Abode’s depth and attunement as a center for Sufi study.

These and many other programs at the Abode were designed to comprise a school of spiritual study dedicated to the teachings of Hazrat Inayat Khan. In 2006, in an effort to grow the school, the Inayati Order moved to integrate organizationally with the Abode. However, this plan was compromised by the financial crisis of 2008, the difficulties of taking care of an aging historic property, and various other ongoing needs at the Abode.

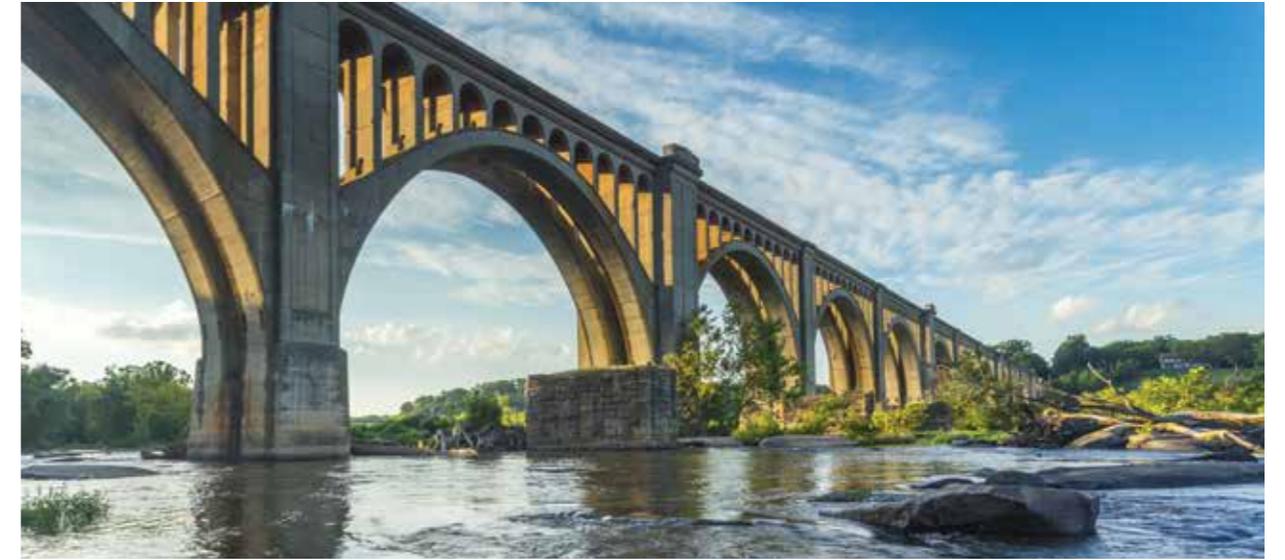
By the fall of 2014, the Abode faced significant financial challenges and the Inayati Order Board gave its full attention to this crisis. New management and staff were added, operations were reorganized, a due diligence process was completed, and money—over \$220,000—was raised to “Save the Abode.”

One year later, in September 2015, after months of intensive process, the Inayati Order Board voted to support an autonomous Abode, one with self-governance and new management. In January 2016, a new Abode Board of Trustees was established which, this past summer, hired a seasoned executive, Al Bellenchia, as Executive Director.

The Abode is now more stable, with stronger cash flow and emphasizing an identity as an “Eco-Sufi” spiritual center and village. There is now a renewed confidence that the Abode will continue as a spiritual home to those committed to the spiritual ideals of Hazrat Inayat Khan.



PHOTO: HILARY BENAS



MOVING TO RICHMOND

As part of the Inayati Order's continuing evolution, in September 2015, the North America Board of Trustees, led by Pir Zia, decided definitively to move the Inayati Order's offices from the Abode to a more diverse and populated area along the US Eastern seaboard. In September of 2016, after a year of research and scouting, we announced our intention to move to Richmond, Virginia, a city in the midst of a cultural renaissance.

In our search for a new home, we looked at many cities—Boston, Philadelphia, Washington, D.C., Baltimore, Atlanta, Charlotte, Nashville, Louisville, Chicago and Austin. Along the way, we learned that we would rather be in a smaller,

mid-sized city than a metropolis, and that culture and diversity are important to us, as is cost-of-living. We also wanted to find a city with a feeling of cultural emergence and possibility, a city on the brink of becoming something greater. We believe Richmond is this city.

Our plan is to move summer 2017, right after Season of the Rose summer school, scheduled for June 28–July 3 at the Abode. We hope you will join us for this event—to be part of what will hopefully be a great send-off for the Inayati Order Secretariat—and also that you will come visit us in Richmond, and perhaps even consider moving there!

FOCUSING OUR EFFORTS

Just as the Abode is finding a new and independent vision for itself, we are likewise refocusing all of our time and resources on our primary mission—to responsibly support and serve the mureeds of the Inayati Order, and to spread the teachings of Hazrat Inayat Khan far and wide.

Here are a few highlights of our activities:

GATHERINGS, TRAININGS & RETREATS

In 2015, we held 14 in-person events, involving 882 Inayati Order students and public participants. Separate from this, traveling teachers and local centers offered many additional events across North America. With hundreds of people joining us for online programs, we are slowly and surely growing our reach.

Way of Illumination | Abode of the Message | May 7-10, 2015

Way of Illumination: An Introduction to the Sufi Path was offered for a second year by Pir Zia. This three-day program introduced those new to the Order, and also current initiates, to the essential teachings of Sufism.

Topics included:

- Introduction to Sufism · The Life and Teachings of Hazrat Inayat Khan · Ten Sufi Thoughts · The Path of Initiation
- Inayat Khan's Brothers · Being a Mureed · Breath · Purification Breaths · The Soul Whence & Whither · The Murshidas
- The Mysticism of Sound & Music Zikr · Contemplation · The Heart · Saum & Salat · The Unity of Religious Ideals
- Pir Vilayat · Wazifa · Meditation · Fikr · Noor-un-Nisa · The Activities · Realization · The Art of Personality
- The Knighthood of Purity

The entire program was audio and videotaped for future content creation, and three sessions were livestreamed.

Extensive outreach was done to promote *Way of Illumination*, including the creation of a promotional video shared widely online, one-on-one outreach by members of the event's organizing committee, and general circulation of email announcements and event postcards.

To encourage participation by New Yorkers, free transportation was offered from the Metro-North Station in Wassaic, New York, to the Abode. Eight people accepted this offer. Overall, 59 people participated in the program, including 36 people either brand new or having been introduced to Sufism within the previous two-years, 13 long-time initiates, five mentors supporting program participants, and five people on the event's tech team. Twelve people took initiation the program's last day.



Way of Illumination, May 2015



Season of the Rose, July 2015

Season of the Rose Sufi Summer School | Abode of the Message | June 28 – July 5, 2015

In 2015, what was formerly known as “Sufi Camp,” was renamed *Season of the Rose*. We returned to the summer school model initiated by Hazrat Inayat Khan summers in Suresnes, France in the 1920s. This particular year, *Season of the Rose* consisted of two parts, a four-day Sufi teaching session led by Aziza Scott, Taj Inayat, Gayan Macher, Himayat Inayati, Gulrukh Patel, and Netanel Miles-Yépez, followed by a three-day silent retreat with Pir Zia.

The Sufi teaching session attuned to the angelic spheres, with each day exploring an element: Air, Fire, Water, and Earth.

Jibra'il Air (Monday)
Revelation
Inspiration
The Inner Life

Azra'il Fire (Tuesday)
Death
Purification
Transcendence

Israfil Water (Wednesday)
Resurrection
Renewal of Creation
Creativity

Mika'il Earth (Thursday)
Chivalry
Stewardship of Earth
Justice

The Sufi teaching session involved 85 mureeds and leaders within the Order, with the silent retreat closing out the week and growing the group to 114 people.

FOCUSING OUR EFFORTS, CONTINUED

Wisdom of the Prophets | Abode of the Message | November 5-8, 2015

Wisdom of the Prophets I: Sufism & Hinduism brought together 57 people in-person and 69 online to study with Pir Zia and guest faculty, the classical North Indian vocalist, musician and teacher, Pandit Mukesh Desai.

This was the first part of a six-part course offering the opportunity to study and practice the inner teachings of the prophets as enshrined in the wisdom traditions that derive from their revelations.

Topics for Sufism & Hinduism included:

Water of Life · The Great Soul · Singing Zikr · Maya · Food · The Chariot

The program invited the public to a special Saturday night concert with Pandit Mukesh.

The traditions of Buddhism, Zoroastrianism, Judaism, Christianity and Islam are scheduled for 2016 and 2017, in preparation for the release of Pir Zia's forthcoming book, *Mingled Waters: Sufism and the Mystical Unity of Religions* (Expected Spring 2017 from Suluk Press), which gives an account of the deep ecumenism of Sufism as evidenced in a variety of historical, literary, intellectual, and spiritual convergences.

Suluk Academy | Abode of the Message | April, June, September & November

Suluk Academy, our intensive, two-year training on the core teachings of Hazrat Inayat Khan, graduated its 10th class in North America. The Gulzar (rose garden) class, graduated 41 students in June 2015. A few Suluk analytics:

Kafur, 29 students (4 years, 2003-2007)

Kausar, 20 students (4 years, 2004-2008)

Salsabil, 16 students (4 years, 2005-2009)

Tasnim, 26 students (4 years, 2006-2010)

Alif, 46 students (1 year, 2007-2008)

Andalib, 28 students (2 years, 2009-2011)

Nasim (Suluk West), 38 students (2 years, 2011-2013)

Shama, 36 students (2 years, 2011-2013)

Gulzar, 41 students (2 years, 2013-2015)

Jabalqa, 25 students (2 years, 2015-2017)

Total Salik(a)s in North America to Date*: 305

Salik(a)s continue to express their sincere appreciation for the course, its teachings, the close time with Pir Zia and other teachers, and the influence of the program on their lives.

**This is in addition to three classes with 115 students graduating through Suluk Europe, bringing the number of Salik(as) worldwide to 420 people.*

PIR ZIA'S TRAVELS

The Inayati Order's North American Secretariat organized all of Pir Zia's travel and logistics for his seminars and retreats in 2015, a total of 21 programs in 12 locales, seven countries, and online. In addition to all of the activities listed above, Pir Zia's offerings for the year included:

World Wide Message Council | France (January)

Jamiat Khas Europe Meetings | France (January)

European Leadership Training | France (January)

Jamiat Khas North America Retreat | New Lebanon, NY (March)

The Purpose of Life Easter Retreat | Germany (April)

Emerging Wisdom Conference hosted by Spiritual Directors International | Louisville, KY (April)

Awakening the Mystic Heart | Toronto, Canada (April)

Federation of the Sufi Message | New Lebanon, NY* (May)

A Two-Day Seminar | Berkeley, CA (May)

Sufi Kampi | Turkey (July)

Zenith Institute | Swiss Alps (July/August)

Suluk Europe | France (August)

Sufi Retreat | Netherlands (August)

Brown University Public Events | Providence, Rhode Island (October)

Sufi Seminar | Munich, Germany (October)

Sufi Seminar | Sarasota, Florida (November)

** The Federation of the Sufi Message gathering was held at the Abode, May 13-17, 2015 and was hosted by the Order. The Federation annually gathers friends from Sufi lineages dedicated to the teachings of Hazrat Inayat Khan, including the International Sufi Movement, Sufi Ruhaniat International, Sufi Way, Fraternity of Light, and the Inayati Order. Please visit www.federationsufimessage.org to learn more.*



Pir Zia with Pandit Mukesh Desai, *Wisdom of the Prophets*, May 2015.

PHOTO: ANDRÉS OTERO



Unfolding the Message Online Series, Fall 2015.



Darakshan Farber, Livestream Crew Member.

PHOTO: HILARY BENAS

FOCUSING OUR EFFORTS, CONTINUED

LIVESTREAM AND VIDEO

In 2015, there was a strong focus on upgrading our online capabilities, to reach inquirers and mureeds worldwide.

Over \$10,000 was invested in equipment, and a top-notch team of audio and video experts, most volunteer, trained in how to run the technology behind online courses.

Live Video: An Experiment

We began by experimenting and adding livestreaming to in-person events, including *Way of Illumination*, *Season of the Rose*, and then more fully with *Wisdom of the Prophets*. Throughout the year we tweaked our backgrounds, set-up, sound, and editing, finally getting to a place of consistency and reliability with our live video offerings.

Unfolding the Message

By September we were ready to launch our first online course, *Unfolding the Message*, an eight-part series with Pir Zia. Pir Zia, inspired by clippings kept by Pir Vilayat and found in our archives, taught essential teachings of Hazrat Inayat Khan on the themes of Body & Breath, Mind & Insight, Heart & Love, and Soul & Light.

Participant analytics (as of November 4, 2016) for the series are listed on the facing page, including for “Live Viewing”—those who watched in real time, “Recorded”—those who watched the recording within a month of the live viewing, and “Paid Download”—those who rented or purchased individual classes or the full series via Vimeo.

BODY 10/1/15 Viewers		
Live (Livestream): 183	Recorded (Livestream): 4,345	Paid Download (Vimeo): 344
BREATH 10/8/15 Viewers		
Live (Livestream): 152	Recorded (Livestream): 2,381	Paid Download (Vimeo): 185
MIND 10/15/15 Viewers		
Live (Livestream): 147	Recorded (Livestream): 2,569	Paid Download (Vimeo): 343
INSIGHT 10/20/2015 Viewers		
Live (Livestream): 133	Recorded (Livestream): 2,114	Paid Download (Vimeo): 196
HEART 10/29/2015 Viewers		
Live (Livestream): 156	Recorded (Livestream): 2,098	Paid Download (Vimeo): 127
LOVE 11/5/2015 Viewers		
Live (Livestream): 183	Recorded (Livestream): 2,278	Paid Download (Vimeo): 122
SOUL 11/12/2015 Viewers		
Live (Livestream): 122	Recorded (Livestream): 2,082	Paid Download (Vimeo): 1,063
LIGHT 11/19/2015 Viewers		
Live (Livestream): 126	Recorded (Livestream): 1,980	Paid Download (Vimeo): 224
Live Viewing: 1,202 plays	Live Viewing: 19,847 plays	Live Viewing: 2,604 plays

* The Unfolding the Message Online Course was generously funded in part by the Kalliopeia Foundation.

FOCUSING OUR EFFORTS, CONTINUED

SUFI MESSAGE ONLINE COURSE

After the success of the *Unfolding the Message* series, we began to prepare for a more elaborate online course studying a new edition of the Sufi Message volumes, edited by Suluk Press, the Inayati Order's publishing house.

The first part of this course launched fall 2016, and over the next twelve years, all are invited to collectively study the twelve Sufi Message volumes, one book a year through 2028*!

ONGOING VIDEO AVAILABILITY

In order for video to be available after livestreaming, we have created a specialized learning environment, integrated with our website. Now all online students have access to their courses in perpetuity, as well as related notes and materials, with new students being able to purchase the courses at any time after they launch.

** Further details about this series will be shared in our Annual Report for 2016.*

LEADERSHIP DEVELOPMENT

As we revitalize and reshape the organization, there is a clear need to invest in our leadership—teachers, guides, coordinators, and representatives throughout North America. Currently, we are assessing how to best support our existing network of leaders, while also planning to gather and train emerging leaders throughout the United States and Canada.

Leadership Processes

As an essential first step, the Inayati Order Esoteric School, led by Khabira Brown in North America, is in the process of reviewing all protocols and training related to becoming a leader within the Order. This includes refining processes for appointments and ongoing support, as well as updating leadership applications, including making it possible to apply online to be a leader.

Leadership Training Modules

Additionally, over the past few years, a Leadership Training Committee has worked on a curriculum for Inayati leadership, which includes a list of topics and the development of training “modules” on select topics. So far, modules have been developed for the themes of “Spiritual Guidance,” “Breath,” “Concentration,” “Contemplation,” and “Meditation.” Teachers designated to offer the modules have been gathering leadership candidates and existing leaders for online and in-person trainings.

Two-year Program for Emerging Leaders

As we invest in and build our leadership infrastructure for the future, we are planning to invite emerging Inayati Order leaders into a special, two-year training program to begin December 2017. A planning committee, including Pir Zia, Khabira Brown, Taj Inayat, Gayan Macher, Gulrukh Patel, Huzur Nawaz German, Jennifer Alia Wittman, Yaqin Aubert, and Suhrawardi Gebel, are designing the structure and curriculum, with the hope of a public announcement, with an application available, early March 2017.

COMMUNICATIONS

Throughout 2015, our communications team focused on updating technologies, streamlining existing media, and setting the stage for improved outreach in the future.

Our New Name & Website

Much of the last part of 2015 was spent preparing to launch our new name, The Inayati Order, and our new website, www.inayatiorder.org. Launching a new website is an intensive process. With very little time, our team (including designer, Satya Khan, author and editor, Netanel Miles-Yépez, and project manager, Jennifer Alia Wittman), along with a variety of technical advisors, met our deadline, premiering the site on January 1, 2016.

Since then we have continued to refine and grow the site, adding an upgraded online registration experience, video capability, audio sales and downloads, and a “premium”

option for ongoing students. Upcoming features include an online store, updating our Inayati Centers list, adding a listing of teachers and guides by location providing language translation, and further improving the site with content and for functionality.

Technological Upgrades

While we were developing our new website, we were also updating a number of technologies used for strong communications, including moving to Wordpress for the website itself, transitioning to Mailchimp for email list management and e-communications, and incorporating the use of EventBrite, an easier and more appealing online registration system for programs and events. We also affirmed Amazon S3, a cloud-based system, for improved image, audio and video archiving.

Additionally, we secured the Inayati Order's presence on Twitter, Instagram and Youtube, and have been actively growing a community on our Facebook Page.

Increased Outreach

We also began increasing our outreach by more regularly sending e-newsletters, program announcements, and messages on Inayati Order e-lists, using social media and circulation of video, and distributing a variety of artistic postcards featuring our mission and website, event promotions, and the invocation of Hazrat Inayat Khan.

FOCUSING OUR EFFORTS, CONTINUED

SULUK PRESS

Over the course of 2015, Suluk Press,* the Inayati Order's publishing house, produced four new titles, and reprinted three titles from its backlist.

New titles included:

- *Alchemical Wisdom: The Sayings of Pir Vilayat Inayat Khan*
- *Gayan Vadan Nirtan* by Hazrat Inayat Khan
- *Root Speaks to Bud: Fulfilling the Purpose of Life* by H.S. Gebel
- *Path of the Seeker Book One* by Nargis Jessie Dowland



Reprinted backlist titles included:

- *The Art of Being and Becoming* by Hazrat Inayat Khan
- *Caravan of Souls: An Introduction to the Sufi Path of Hazrat Inayat Khan* compiled and edited by Pir Zia Inayat-Khan
- *Man of Light in Iranian Sufism* by Henry Corbin

Suluk Press' catalog includes a total of 50 titles in print.

*Suluk Press is an imprint of Omega Publications.

ARCHIVES

After years of working out of the Abode's barn, our devoted archivists, Yasodhara Lillydahl and Lakshmi Barta-Norton, were able to move and sort thousands of pounds of materials into file cabinets and archival quality boxes, secure in the Abode's Rezak building.

Since then, they have organized endless boxes of materials, holding program transcripts, letters, historical documents, administrative files, and many other items that we would like to preserve and have as resources for print and digital materials.

Currently, a primary focus is on the cataloging and digitization of Pir Vilayat's many recordings, with a plan coming together for their archiving, easy searching and retrieval.

At the same time, a separate team is working on a digital archive system for keeping transcripts, images, audio and video from all Inayati Order programs, those featuring Pir Zia and also other Inayati Order teachers. For this we are using an Amazon S3 cloud-based system and continue to tweak the processes so that archiving and content retrieval become seamless parts of our work.



UNIFYING OUR ORDER

Over the years, as an organization, we have proliferated into many parts—Centers, Regions, Nations, and Activities — for the most part working separately to encourage the study, practice, and realization of Hazrat Inayat Khan’s teaching in the world.

We are now actively and deliberately working to unify all of these parts, initiating and participating in many conversations exploring how to co-create a clearly unified, coordinated, and navigable organization.

INAYATI CENTERS

As a Sufi Order, we have 91 Centers in North America, and 230 Centers worldwide. These Centers are often based out of the home of an Inayati Order teacher or guide, and vary in offerings. The scope and size of Center activities range from new and limited to well-established and far-reaching.

Over the next year, together with Center Leaders, we hope to develop a plan to refine the Center model, creating a unified public face with consistent and high quality offerings from Boston to Tucson, and from Vancouver to Richmond*!

** Of course we recognize that many people do not belong to a Center, either by choice or because there is no local group nearby. Recognizing this, we are developing a plan for meeting people where they are, through more regional events and a greater emphasis on online programming and video-based guidance through Skype, Zoom or other video-conferencing technologies.*

THE FIVE ACTIVITIES

Hazrat Inayat Khan introduced five primary activities: The Esoteric School, Healing Order, Ziraat, Kinship and Universal Worship*. In the 1990s, these five activities were encouraged to spin-off and develop separately from the Inayati Order’s Secretariat (also known as our headquarters), with the Esoteric School remaining most closely integrated with Pir Zia’s and the Order’s work.

There is now a movement to reintegrate the Five Activities back into the work of the Secretariat, providing seekers with five clear pathways to enter and explore Hazrat Inayat Khan’s teachings. This is an incremental project, one that will likely take several years to properly plan for and implement.

The Five Activities collaborate and coordinate with one another through Message Councils in each nation, and also through a Worldwide Message Council* providing overall direction, made up of two international representatives from each activity, as well as Pir Zia.

** To learn more about the Worldwide Message Council, please visit inayatiorder.org/message-council.*

KNIGHTHOOD OF PURITY

We are also working to further develop and encourage participation in the Knighthood of Purity, a “sixth activity.” The Knighthood of Purity’s focus is on spiritual chivalry, inviting participants to recite Hazrat Inayat Khan’s “40 Rules,” one a day for 40 days. Those who complete all 1,600 days of recitation may be initiated as a Knight of Purity.

So far, 94 people have earned the Knight of Purity designation, bestowed upon them at special ceremonies in the United States, Europe, Australia and New Zealand. A total of 688 people have signed up to be heralds, reciting the rules. Suhrawardi Gebel, the former Secretary General of the Inayati Order, is Chancellor of this program.

** Details about these Five Activities, as well as the Knighthood of Purity, can be found on our website at <http://inayatiorder.org/about/five-activities/> and <http://inayatiorder.org/knighthood>.*

A GLOBAL APPROACH

Most importantly, Inayati Sufism is a global movement with over 14,000 students in 36 countries worldwide. We are now consciously orienting our administration, structure, media and online and in-person activities to serve the needs of a global audience of spiritual seekers.

Gulrukh Patel, based in the United Kingdom, is our International Coordinator, working with Inayati Order national branches, and supporting the World Wide Message Council in the creation of an overall global strategy.



A New Esoteric School Vice-President

After many years of dedicated, energetic, and inspiring service, recently Aziza Scott reached the decision to step down from her role

as International Vice-President of the Esoteric School. Happily, Aziza continues her deeply appreciated work on behalf of the Order in the capacities of teacher, guide, retreat guide, and trainer of teachers and guides.



Khabira Brown, of Sharon, Massachusetts, now represents North America on the Worldwide Message Council as Second Vice-President of the Esoteric School, working closely with Nigel

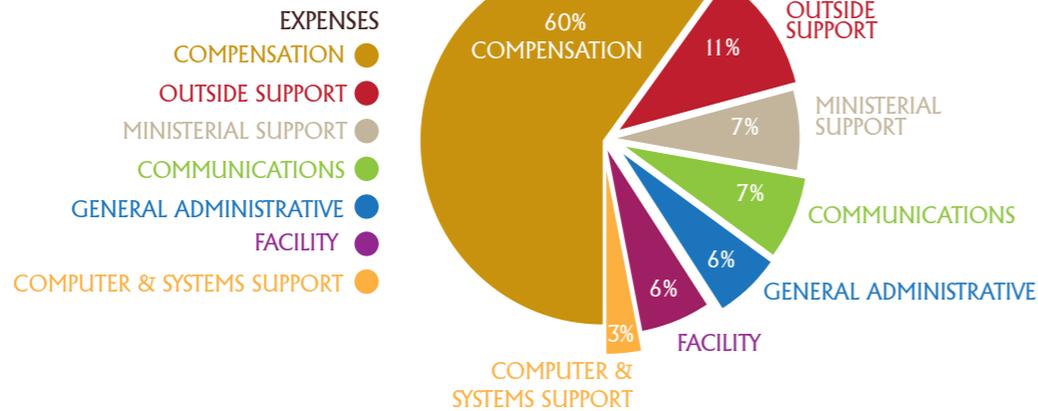
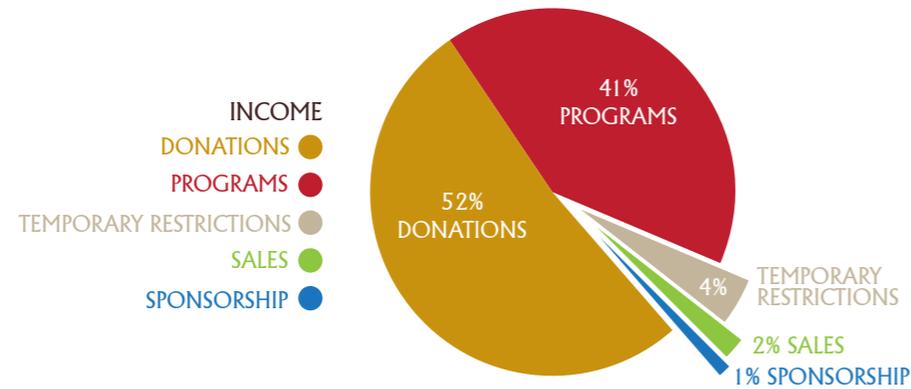
Hamilton of the United Kingdom, who took over as International Vice President. Khabira brings to this role long experience as a teacher, guide, retreat guide, and Suluk mentor. Please join us in welcoming Khabira to this new role.

DIVERSITY

We recognize that while this is changing quickly, our organization has been, and continues to be, somewhat homogeneous. We have a team working on diversity policy and we are in a process of taking action to diversify our base of teachers and guides, as well as those who are in other types of leadership within the Inayati Order. We are also looking at ways to be more inclusive and to improve our outreach in general, and to specific groups.

If you have ideas for ways to diversify the Inayati Order, or recommendations of people to encourage into leadership positions, please email our Executive Director, Jennifer Alia Wittman, at alia@inayatiorder.org.

FINANCIALS



NOTES: Financial services and bookkeeping are provided by Kensington Business Solutions (KBS) in Kensington, Maryland. In 2015, the Inayati Order's Finance Committee, together with KBS, overhauled the Inayati Order's financial systems.

Within the Statement of Activities, "Other Income" includes an entry of \$19,834 in accounts receivable write downs and \$7,900 in unrealized losses. The accounts receivable write downs adjust balances at the end of 2014 that were incorrect and overstated. The unrealized losses are associated with recording the marketable securities change in market value.

STATEMENT OF FINANCIAL POSITION As of December 31, 2015

ASSETS	
Current Assets	
Checking/Savings	528,089
Accounts Receivable	34,562
Other Current Assets	128,938
Total Current Assets	691,589
Fixed Assets	70,771
Other Assets	41,306
TOTAL ASSETS	803,668
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	14,449
Credit Cards	2,662
Other Current Liabilities	28,924
Total Current Liabilities	46,035
Total Liabilities	46,035
Equity	757,633
TOTAL LIABILITIES & EQUITY	803,668

STATEMENT OF CASH FLOWS January–December 2015

OPERATING ACTIVITIES	
Net Income	28,087
Adj to Reconcl Net Incm	
Net Cash Prov by Op. Actvtes	28,087
INVESTING ACTIVITIES	
	8,460
FINANCING ACTIVITIES	
	14,837
Net Cash Increase for Period	51,386
Cash at Beginning of Period	424,655
CASH AT END OF PERIOD	476,042

STATEMENT OF ACTIVITIES January–December 2015

INCOME	ACTUAL	BUDGET	EXPENSE	ACTUAL	BUDGET
Donations			Compensation		
Tithes	104,512	130,000	Wages - All	184,442	213,565
General Appeal	14,019	10,000	Contract Labor	9,993	0
Fall Appeal	122,727	80,000	Abode/ Khid Wrk Stdy Fees	5,225	6,600
Grants	20,000	0	Disability Insurance	395	1,148
Center Dues	5,727	10,000	Medical & Dental Ins	10,215	10,081
TOTAL DONATIONS	266,985	230,000	Payroll Processing Fees	1,919	2,000
Other Income			Payroll Tax Expenses	17,603	20,666
Dividends	8,734	0	Workers Comp	3,166	6,889
Interest Income	149	200	TOTAL COMPENSATION	232,958	260,949
Investment Income	-7,900	7,500	Communications		
Other	-19,834	500	Archiving	2,549	5,000
TOTAL OTHER INCOME	-18,851	8,200	Collateral	3,805	0
TOTAL PROGRAMS	229,751	251,195	Database	1,567	5,000
Sales			Digital Media	9,263	0
Publications	4,756	7,200	Editorial/ Copywriter	1,913	3,000
Royalties	106	0	Graphic Design	515	10,000
Video	2,116	0	Public Relations	0	5,000
TOTAL SALES	6,978	7,200	Website	7,028	10,000
Sponsorship	5,000	62,000	TOTAL COMMUNICATIONS	26,640	38,000
Temp. Restrictions			Computer & Systems Support		
Dntns Temp Rstrctd	206,875	0	Cloud-Based Sub Svcs	3,022	8,166
Reclass Temp Restr	-206,875	0	Equipment Lease	2,561	5,000
Net Assets Rld from Restr	20,881	44,000	Hrdwr & Sftwr Sppt	6,080	1,000
Total Temp Restrictions	20,881	44,000	Hrdwr, Sftwr & Sppt	22	10,000
TOTAL INCOME	510,744	602,595	TOTAL COMP & SYSTEMS SPPT	11,685	24,166
Direct Program Expenses			Facility		
Programs			Rent	23,710	14,652
Audio Technician	2,975	6,850	TOTAL FACILITY	23,710	14,652
Hospitality/Floral	475	2,750	General Administrative		
Marketing/PR	285	16,000	Financial Mgmt Fees	2,467	0
Misc. Prog Costs	1,128	1,600	Insurance - Board	1,874	1,900
Photography	2,690	4,300	Lic, Fees, Mbrshps	231	1,000
Presenter Fees	29,400	23,200	Meetings	2,338	4,000
Presenter Housing	8,790	8,700	Phone & Internet	7,243	10,600
Presenter Travel	5,999	6,500	Pstg and Shppng	1,960	2,000
Prog. Evtnt Spc Rental	13,250	11,375	Printing	1,673	3,000
Staff Volunteer Cost	8,430	13,185	Recognition	78	0
Video./Digital Media	4,537	22,500	Supplies	2,067	2,000
TOTAL PROGRAMS	77,959	116,960	Travel	1,394	0
Other Direct Progr Costs			TOTAL GENERAL ADMIN	21,325	24,500
Cost of Pubs/Books			Ministerial Support		
Aud/Vid Prod Costs	231	0	Depr Exps - IM	2,750	0
Products	970	0	Housing Repairs	762	5,000
Cst of Pubs/Bks-Othr	2,906	3,500	Housing/Rent	10,045	13,050
Ttl Cst of Pubs/Bks	3,234	3,500	Other Exps	747	1,000
Ttl Othr Drct Progr Costs	3,234	3,500	Travel	9,077	3,000
CC/Paypal Fees	10,455	5,000	Utilities	4,315	4,500
TOTAL DIRECT PRGRM EXPNS	91,648	125,460	TOTAL MINISTERIAL SUPPT	27,696	26,550
REVENUES, NET OF DRCT EXPNS	419,096	477,135	Outside Support		
			Accounting & Finance	21,218	30,000
			Int'l Orgnz Supp	8,000	8,000
			Legal	11,957	15,000
			TOTAL OUTSIDE SUPPORT	41,175	53,000
			Total Expense	385,189	441,817
			NET ORDINARY INCOME	33,907	35,318
			Other Income/Expense		
			Other Expense		
			Depr Exp- Mountain Cabin	418	
			Mrd Emrgncy Rlief Fnd Exp	4,000	
			PVK Mmrl Funds	1,400	
			TOTAL OTHER EXPENSE	5,818	
			Net Other Income	-5,818	
			REVENUES IN EXCESS OF EXPENSES	28,089	35,318

THE INAYATI ORDER

PHOTO: SABINE VOLLMER VON FALKEN 2016



From left to right:
Hadi Reinhertz,
Fazl Peay,
Mahbood Seligman,
Tajalli Roselli,
Taj Inayat,
Pir Zia Inayat-Khan,
Roshan Peay,
Isfandarmuz Hanna,
M'ellen Kennedy,
Amina Hall, and
Huzur Nawaz German.

BOARD OF TRUSTEES

Pir Zia Inayat-Khan, *President*, New Lebanon, New York

Taj Inayat, *Vice President*, Petaluma, California

Amina Linda Hall, *Chair*, Rochester, New York

Huzur Nawaz Jonathan German, *Vice Chair*
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Roshan Anne Peay, *Treasurer/Secretary*
Rancho Santa Fe, California

Mahbood Seligman, *Elected Mureeds Representative*
Sarasota, Florida

Fazl Terry Peay, Rancho Santa Fe, California

Paul Hadi Reinhertz, Vallejo, California

Mikhail Raqib Kogan, Takoma Park, Maryland

Isfandarmuz Maggie Hanna, Edmonton, Alberta

Tajalli Rhonda Roselli, Cambridge, Massachusetts

We would like to thank the following dedicated souls who retired from board service in 2015:

Bayazid Jonathan Ware, Atlanta, Georgia

Tara Chishty, New Lebanon, New York

Sura Susan Gilbert-Miller, Washington, DC

Ata'allah Bill Meacham, Austin, Texas

Anna Basira Gomez, Sarasota, Florida

Saddiq Singler, Mishawaka, Indiana

Fatima Besharat, Kirkland, Washington

STAFF

Jennifer Alia Wittman, *Executive Director*
New Lebanon, New York

Yaqin Aubert, *Esoteric Secretary*
Richmond, Massachusetts

Molly "Moon" Mooney, *Administrative Assistant*
New Lebanon, New York

Satya Inayat Khan, *Director of Communications*
San Rafael, California (50 hours/month)

Chris Jalila Maddox, *Suluk Administrator*
Asheville, North Carolina (10 hours/week)

We would like to show our appreciation for
Kathy Klug who served as Executive Assistant
and Malika Damberg who served as Suluk
Administrator, both for seven years on staff.

The Inayati Order North American Annual
Report 2015 is written by Jennifer Alia Wittman,
edited by Netanel Miles-Yépez, with graphic
design by Missy Reynolds/Clothilde Designs.

LETTER FROM THE BOARD OF TRUSTEES

Greetings to you from the North American Board of Trustees!

This is a time of great change, and the Board is continuously seeking ways to bring the legacy of wisdom in our Order to bear on our own processes. As we grow and adjust to the world today, we need to foster and support new and innovative initiatives while staying true to our rich legacy and the work of all those who have preceded us.

Much of the focus of the Board of Trustees has been to establish clear priorities and support action needed to accomplish them, and we have had much success in the past two years. Some notable examples are the overhaul of our accounting systems, the planning for the move of the headquarters, and our solid support of efforts towards dialogue and bridge-building between various entities within our Order. We are also hard at work fostering integration and coordination of the wide array of activities of our organization in order to better serve our mission. It is because of the dedicated work of a great staff, devoted volunteers and committed tithers and funders that we have built a solid foundation on which to establish the next phase of growth and change.

We deeply appreciate your enthusiastic support. Together we can bring the Message and spirit of our Murshid and our lineage into a humanity that is ever in need of the deep peace that abides in the heart of it all.

In loving service,

Amina Hall, Board Chair,

Huzur Nawaz German, Vice Chair



The Inayati Order

A Sufi Path of Spiritual Liberty

NORTH AMERICA

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